

Safeguarding Impartiality Policy

CLIMENSYS maintains an impartiality policy and conducts operations and assessments in an efficient, thorough, and unbiased manner. Since impartiality is an essential principle, CLIMENSYS would regularly provide its personnel with training and education in the following areas:

- (a) To always ensure integrity in its validation and verification/certification activities, and work in a credible, independent, non-discriminatory, and transparent manner.
- (b) To act impartially and avoid any conflict of interest that may compromise its ability to make impartial decisions.
- (c) To ensure that there are no constraints that might influence its judgment or endanger its independence of judgment in relation to its validation and/or verification/certification activities, inter alia, by having sufficient human resources, either through internal or external resources, and financial resources and stability.
- (d) To ensure that no conflict of interest exists between its validation and/or verification/certification functions and the functions of other parts of the organization.
- (e) To ensure that no conflict of interest exists between its validation and/or verification/certification functions and the functions of the related bodies.
- (f) To ensure that its personnel (internal and external) have no relationship that creates threats to its impartiality. Also, all internal as well as external personnels of CLIMENSYS including its top management personnels are required to complete and sign the confidentiality, impartiality with Conflict-of-Interest declaration.